

## Mr Ian Squires BA (Hons)

Ian an independent governor and Chair of the Board of Governors. Ian is also the Chair of the Nominations Committee and a member of the Finance and Performance Committee, the People and Culture Committee, and the Remuneration Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Ian Squires	Independent governor  Chair of the Board of Governors (remunerated)  Chair of the Nominations Committee	Freelance broadcast and media consultant	Royal Shakespeare Company 212481 (since 2014)  Birmingham Royal Ballet 1061012 (since 2015)  BRB Production Services Ltd. 09170372 (since 2016)	None declared	None declared	All shareholdings and financial interests are held through a general investment account, over which Mr Squires has no direct influence. That function is carried out by a financial advisor.	Board member, Birmingham City University (2005-2009)  Council member, University of Birmingham (2008-2009)	None declared

## Mrs Catherine Clarke BA (Hons)

Catherine is an independent governor and a member of the Finance and Performance Committee and the Remuneration Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Catherine Clarke	Independent governor	Director, Carow Limited	Carow Limited 13214092 (since 2021)	None declared	None declared	<p>Holdings of less than 1% each in 3i Group, BT Group, Ceva, Royal Mail plc, Vodafone Group, BGF Investments LP, and BGF Ventures LP</p> <p>Carow Limited 48%</p> <p>Mrs Clarke has a portfolio of asset allocations (none representing more than 5% of the overall asset allocation for any one entity available at any time) within a SIPP.</p>	None declared	None declared

## Mr Phil Clarke BA (Hons)

Phil is a co-opted member of the Finance and Performance Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Phil Clarke	Co-opted member	Non-executive Director, Riverford Organic Farmers Ltd	Non-executive Director, Board of the Institute of Physics Publishing (since 2022)  Riverford Organic Farmers Ltd. 03731570 (since 2018)  Waters Reach (Staverton) Ltd. 06395335 (since 2011)  Woodslea Ltd. 07112709 (since 2009)	None declared	None declared	Any shares held are part of tracker funds and not selected by Mr Clarke.	None declared	None declared

## Mr Peter Collyer Chartered FCIPD

Peter is an independent governor and a member of the People and Culture Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Peter Collyer	Independent governor	Chief People Officer, Ted Baker Plc	None declared	None declared	None declared	Shareholdings in Claire's Inc. LLC USA (unknown shareholding via a private equity company), Ted Baker Plc, and ASOS.com	None declared	None declared

## Professor Fiona Cownie FAcSS FRSA PFHEA

Fiona is an independent governor and Deputy Chair of the Board of Governors. Fiona is Chair of the Remuneration Committee and a member of the Audit Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Fiona Cownie	Independent governor	None declared	None declared	Associate, Womenspace (since 2021)	None declared	Various shares are held in a portfolio managed on Professor Cownie's behalf by an investment company.	<p>Professor Emerita, Keele University</p> <p>Previously employed at Keele University, the University of Leicester, and the University of Hull</p> <p>Alumna of the University of Leicester, the London School of Economics, and the University of Bristol</p> <p>Senior Research Associate at the Institute of Advanced Legal Studies, London University (unremunerated)</p>	None declared

							External examiner at Birkbeck, University of London	
							Undertook consultancy work for Sheffield Hallam University (June – July 2018)	

## Mr Stuart Dawkins BA MSc MBA

Stuart is an independent governor and a member of the Finance and Performance Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Stuart Dawkins	Independent governor	None declared	<p>Wyggeston and Queen Elizabeth I Sixth Form College 130756 (since 2011)</p> <p>Leicestershire and Rutland Community Foundation 1135322 (since 2012)</p> <p>East Midlands Chamber (Derbyshire, Nottinghamshire and Leicestershire) 01785710 (since 2013)</p> <p>Leicester City Supporters' Trust (the Foxes Trust) 29499R (since 2011)</p>	<p>Club Secretary and Committee Member, Welland Valley Cycling Club (since 2013)</p>	Spouse: Holovis International Ltd	None declared	Wyggeston and Queen Elizabeth I Sixth Form College (since 2011)	None declared

			EMB Group Ltd 07087597 (since 2010)					
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## Mr Phil Grierson

Phil is the elected professional services staff representative to the Board of Governors.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Phil Grierson	Staff governor (professional services)	Placement Manager, SAAS (based in Faculty of CEM)	None declared	Co-chair, Regional Higher Education Committee, UNISON (since 2019)  Branch Secretary, UNISON (DMU branch) (since 2018)  Continuous development training volunteer; interview team leader, Samaritans (since 2017)	Partner is an employee at DMU	Family member with shareholdings in Boeing and Monzo	Former volunteer work with University of Leicester Students' Union (Nightline Leicester)  Alumnus of the University of Leicester (undergraduate and postgraduate)	None declared

## Mr Jonathan Kerry BA MA

Jonathan is an independent governor and a member of the Audit Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Jonathan Kerry	Independent governor	Chief Executive, Diocesan Secretary and Cathedral Administrator, Diocese of Leicester	<p>Charnwood 20:20 1120694 (since 2020)</p> <p>Big Difference Company 1135167 (since 2017)</p> <p>Launde Abbey Trust 1140918 (since 2014)</p> <p>Leicester College 1072595 (since 2013)</p> <p>Leicester Cathedral Charitable Trust 1152990 (since 2013)</p> <p>United Society for Christian Literature 226512 (since 2020)</p>	None declared	None declared	A small number of shares in Traidcraft plc	<p>Currently Chair of the Governing Body of Leicester College, a position which will come to an end on 31 March 2023</p> <p>Graduate (BA 1977, MA 1981) of Cambridge University and of the University of Manchester (1988)</p> <p>Studied at the Open University (2000-2001) and the University of Warwick (2008-2010)</p> <p>Board member of Cliff College Calver from 2005-2008</p>	None declared

			<p>Association of Colleges (AoC) Governors Council (as Vice-Chair) and member of AoC Board of Directors 03216271 (since 2020)</p>				<p>Chaplain at the College of St Mark and St John, Plymouth from 1988-1993 and at the University of Sheffield from 1994-2001</p> <p>Research Fellow at Queens' College, Birmingham from 1993-1994</p> <p>Director of the Rise Academy Trust from 2019–2022</p> <p>Served as a Primary School Governor in Plymouth from 1989-1993 and in London from 2009-2011</p>	
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## Mr Jonathan Mills CB MA MPhil

Jonathan is an independent governor and a member of the Finance and Performance Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Jonathan Mills	Independent governor	Director General for Energy Supply, BEIS	None declared	None declared	None declared	Mr Mills holds small investments in a number of funds which in turn invest in stocks and shares. Mr Mills does not have any control over where those investments are placed.	None declared	None declared

## Professor Katie Normington BA MA PhD

Katie is the Vice-Chancellor and Chief Executive and an *ex-officio* member of the Board of Governors. Katie is an *ex-officio* member of the Finance and Performance Committee, the Nominations Committee, the People and Culture Committee, and she is the Chair of the University Leadership Board.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Katie Normington	Ex-officio governor  Chair of the University Leadership Board	Vice-Chancellor, DMU	Shama Women's Centre (since 2022)	None declared	None declared	None declared	None declared	None declared

## Mrs Buddy Penfold BA PGCert MA

Buddy is the elected Academic Staff Governor and a member of the Nominations Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Buddy Penfold	Staff governor (academic)	Associate Professor in Knit, DMU  Company Secretary, Penfold Consulting Ltd	Penfold Consulting Ltd (since 2017, remunerated)	None declared	None declared	Penfold Consulting Ltd 10%  A family member has shareholdings in Less is More Capital Ltd (55%), and Standard Life and 3I (both <1%)	External examiner for MA Fashion and Textiles, University of Derby (2018-2021)  A family member is Portfolio Director at University College London Business Ltd	Liveryman of the Worshipful Company of Framework Knitters

## Miss Aashni Sawjani LLB LLM

Aashni is the student representative on the Board of Governors and a member of the Nominations Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Aashni Sawjani	Student governor	Student Opportunities and Engagement Executive, De Montfort Students' Union	De Montfort Students' Union (since 2021)	None declared	None declared	None declared	None declared	None declared

## Ms Sardip Sandhu BSc (Hons) PgCert

Sardip is an independent governor and a member of the Nominations Committee and the People and Culture Committee.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Sardip Sandhu	Independent governor	None declared	<p>Non-executive Director, University Hospitals Derby and Burton NHS Foundation Trust (since 2021)</p> <p>West Nottinghamshire Further Education College (since 2019)</p> <p>Vidiya Consulting Services Limited 12159403 (since 2019)</p>	None declared	None declared	None declared	Vice-Chair of Corporation Board, Vision West Nottinghamshire Further Education College (since 2019)	None declared



## Ms Bev Shears PgDip MA FRSA Chartered CCIPD FloD

Bev is an independent governor, Chair of the People and Culture Committee and a member of the Remuneration Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Bev Shears	Independent governor  Chair of the People and Culture Committee	None declared	Blue Amaranth Consulting Ltd 08376747 (since 2013)  De Montfort Students' Union (since 2021)	Member public appointment, British Transport Police Authority (since 2017, remunerated)  Non-executive director, North West Anglia NHS Foundation Trust (since 2018, remunerated)  Associate hospital manager, Lincolnshire Partnership Foundation Trust (since 2017, remunerated)  Member, Chartered Institute of Personnel and Development (since 1986)	None declared	None declared	None declared	None declared

				Member, Institute of Directors (since 2001)  Member, RSA (since 2009)				
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## Mr Benjamin Smith

Benjamin is a student representative on the Board of Governors.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Benjamin Smith	Student governor	High Ropes Operator, Planters Garden Centre	De Montfort Students' Union (since 2020)	Member of the National Scrutiny Committee, NUS (since 2022)  Student Member, Operational Research Society (since 2022)	None declared	None declared	De Montfort Students' Union Welfare Executive (July 2020 to June 2022)	None declared

## Mr Peter Tansley BA (Hons) CGMA CIMA CMIIA

Peter is an independent governor and the Chair of the Audit Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Peter Tansley	Independent governor  Chair of the Audit Committee	Director of Audit and Assurance, BBC	None declared	Chair of Governing Body, St. Bartholemew's Academy, Coventry (since 2014)  Qualified Member, Chartered Institute of Management Accountants (since 2000)  Qualified Member, Chartered Institute of Internal Auditors (since 2004)  Co-opted member of the Audit Committee, Coventry Multi-Academy Trust (since 2022)	None declared	None declared	None declared	None declared

## Mr Dan Toner BA (Hons)

Dan is an independent governor and a member of the Audit Committee and the Remuneration Committee.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Dan Toner	Independent governor	General Counsel, Acacium Group	GC Advisory Ltd 12842648 (since 2020)  Medmin Group Limited 13095275 (since 2021)	LLP Designated Member, Medmin Founders LLP OC430537 (since 2021)	None declared	2Pedalz Limited 30%  GC Advisory Ltd 100%  Medmin LLP 16% (partnership share)  Various shares in UK quoted companies held in a SIPP, changing over time but none being a material shareholding (all less than 0.001% of market capital)	None declared	None declared

## Mr Paul Woodgates BA (Hons) ACA

Paul is an independent governor and Chair of the Finance and Performance Committee.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Paul Woodgates	Independent governor  Chair of the Finance and Performance Committee	Periodic contract work as a consultant	Advance HE 04931031 (since 2021)	Non-executive Member, ESFA Audit and Risk Committee (since 2022)	None declared	None declared	Former Head of Education Sector Consulting at PA Consulting.  Undertakes periodic strategic advisory work as an independent contractor. Recent clients have included UK universities such as Royal Holloway University of London and St George's University of London.	None declared