The purpose of this diagram is to illustrate the mentee's responsibility in the mentoring relationship. The mentee should always be leading the relationship forward. This should be done professionally with the mentor, and allow for the mentor to respond to the needs of the mentee. The mentor should not be in a position having to motivate and push the mentee forward.

**My role as a mentee in driving the relationship**

1. **START**
   - The mentee gets involved as an **initiator**

2. **Share and get to know each other**

3. **Evaluate your achievements**

4. **Review your progress and affirm learning**

5. **Both discuss, reflect and share experiences**

6. **Both agree set actions for you to undertake**

7. **The mentee sets objectives agreed with mentor**

8. **The mentor gets involved as a **responder**

9. **The mentee comes with a goal to achieve**

10. **The MENTEE should **always** drive this process**

11. **If the MENTOR is driving the relationship, it is NOT WORKING**

12. **End your mentoring after achieving your goal/s**

13. **END**