

## Job Description

**Job Title: Lecturer in Law**

**Faculty of Business & Law / Department of Law**

**Grade: F**

**Full Time (1.0 FTE), Permanent**

	Duties of the role
<b>Overall purpose of the role</b>	<p>To provide excellent teaching to the university in the following core legal subjects: Land Law and Equity and Trusts. Additionally, applicants will be expected to have relevant expertise in other areas of law. Of particular interest are applicants with an interest in Intellectual Property Law and/or Family Law/International Child Law.</p> <p>The successful applicant will be expected to become an active citizen of the subject group and the faculty, engaging in research and/or scholarship, international collaborative partnerships, support on corporate/ executive education and to work closely with local business communities.</p>
<b>Main duties and responsibilities</b>	<ul style="list-style-type: none"> <li>• Undertake teaching on degree programmes, at both undergraduate and postgraduate level, and executive programmes as required, including lectures, seminars and revision classes, across a range of law subjects through both face to face and virtual media.</li> <li>• Lead modules, plan, and deliver excellent teaching that stimulates the interest of students in the subject area and is relevant to practice.</li> <li>• Support students in their learning activities both in the academic setting and within practice.</li> <li>• Develop and implement suitable assessment strategies.</li> <li>• Undertake scholarly or research activity in a relevant subject area.</li> <li>• Actively contribute to the development of international activities and engage with local stakeholders.</li> <li>• Perform other Faculty roles as may be required, including personal tutoring of students, preparing relevant course reports and attending programme boards as required.</li> <li>• From time to time, as required, to contribute to the Faculty's overseas provision, including short intensive courses at partner institutions.</li> <li>• Engage in a range of scholarly activities, including public engagement activities designed to enhance the reputation of the Faculty and the wider university.</li> <li>• Carry out administrative duties relevant to the post, e.g., in relation to student recruitment, enrolment, induction.</li> </ul>

	Duties of the role
	<ul style="list-style-type: none"> <li>• Participate in the life and governance of the Faculty and University as required, including engagement in recruitment activities such as open days and corporate relations, attendance at graduation ceremonies, and confirmation and clearing including where these activities/events require attendance in the evening or on weekends.</li> <li>• Participate fully in the University's Quality Assurance process.</li> <li>• Undertake personal development as required.</li> <li>• Perform any other duties commensurate with the job grade as reasonably required.</li> </ul> <p>This job description reflects the main duties and responsibilities of the post. However, the post holder may be required to fulfil other ad-hoc duties commensurate with the level of the post from time to time.</p> <p><b>Additional Information – The post holder will be required to:</b></p> <ol style="list-style-type: none"> <li>1. Treat all DMU staff, students, contractors and visitors with dignity and respect. Provide a service that complies with the Equality Act 2010, eliminating unlawful discrimination, advancing equality of opportunity and fostering good relations with particular attention to the protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief (or none), sex and sexual orientation.</li> <li>2. Implement and monitor Health &amp; Safety protocols and practice as required by legislation and by the Faculty's Statement of Safety Organisation.</li> <li>3. Minimise environmental impact in the performance of the role, seek to promote environmental sustainability within area of responsibility and actively contribute to the delivery of the DMU Environmental Policy.</li> </ol>

# Person Specification

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Area of responsibility	Requirements	Essential or desirable		*Method of assessment			
				A	I	T	D
<b>Qualifications and Training</b>	A good relevant honours degree or professional qualification (e.g. LL.B, Dip. Legal Practice, Dip. Bar Studies).	Essential		✓			✓
	A higher education teaching qualification or recognition (e.g., PgCertHE, FHEA)		Desirable	✓	✓		✓
	Postgraduate degree or PhD in a related discipline.		Desirable	✓	✓		✓
<b>Teaching and Learning Support</b>	Experience of teaching a related discipline in Higher Education or significant professional industry experience (to include Land Law and Equity and Trusts).	Essential		✓	✓		
	Evidence of innovation and attaining excellence in teaching and learning.	Essential		✓	✓		
	Experience of teaching/training in an HE/professional or industry environment to corporate/part-time students		Desirable	✓	✓		
	Ability to present information using a variety of methods appropriate to the needs of the audience.	Essential		✓	✓		
	A desire to mentor students and the motivation to deliver an outstanding student experience	Essential		✓	✓		
	Sensitivity to a diverse range of staff and student needs and evidence of responding to these.		Desirable	✓	✓		
<b>Scholarship and knowledge</b>	Good knowledge of law from both a theoretical and practical viewpoint	Essential		✓	✓	✓	
	Ability to contribute to the scholarly and income generation activities of the Department.	Essential		✓	✓		
<b>Planning,</b>	Ability to work within a team and on own initiative.	Essential		✓	✓		

Managing Resources and	Positive approach to team working including team teaching and collaborative project /	Essential		✓	✓		
Area of responsibility	Requirements	Essential or desirable		*Method of assessment			
				A	I	T	D
communicating	research work.						
	Ability to communicate effectively at all Levels using both written and verbal communication skills.	Essential		✓	✓	✓	
	Ability to work under pressure and to adhere to deadlines.	Essential			✓		
	Good ICT skills relevant to the HE environment.	Essential		✓	✓		
	Experience of identifying and responding to business development opportunities.		Desirable	✓	✓		
Additional Requirements	Commitment to observing the University's equality and diversity policy.	Essential			✓		
	Willingness to work away from the university or to work flexibly, depending upon the demands of the role.	Essential		✓			
	A willingness to undertake further training and professional development, as appropriate.	Essential		✓			
	Positive attitude to own CPD and willingness to undertake scholarly activity	Essential		✓			

**\*A = Application Form; I = Interview; T = Test; D = Documentary Evidence**