

Job Description

Postdoctoral Research Fellow – ERC JUSTICE Project

Faculty of Business and Law

Grade: F

Role profile: PDRF

1x Full-time (1.0 FTE) and 2x Part-Time (0.5 FTE) posts

Funding is available for 66 months – Fixed term contracts

	Duties of the role
Overall purpose of the role	You will work on a multi-disciplinary research project funded by the European Research Council (ERC) focusing on understanding why coercive and abusive interrogation practices happen and how to eradicate them.
Main duties and responsibilities	<p>Under the supervision of academic leads, the successful candidate will be expected to:</p> <ul style="list-style-type: none"> • Conduct specific research work required in the project including developing research objectives, proposals for workstreams, writing up work for publication and translating advances in the subject area into research activity. • Work closely with partners to ensure the progress of work adheres to the programme timescales. Comply with the agreements regulating the framework of the project. Report problems and non-compliances to the Project Team. • Plan and manage own research activity in collaboration with others. • Dissemination of the results of the research as the work progresses, in verbal and in written form, through attendance at regular project meetings and conference calls. • Support presentations and papers at scientific meetings and conferences; and generation of outputs as agreed with the supervisor and funding provider. • Contribute additional material and inputs as required for publications by the academic team. • Promote knowledge and technology exchange when required. • Engage with other academic duties where required commensurate with the job grade as reasonably required from time to time.

Person Specification

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Area of responsibility	Requirements	Essential or desirable	*Method of assessment			
			A	I	P	D
Education, Training and Qualifications	A good first degree in Law, Policing, Psychology, Criminology or a related subject.	Essential	X			X
	A PhD (or to have submitted their thesis prior to taking up the post) in Law, Policing, Psychology, Criminology or a related subject.	Essential	X			X
Specific knowledge/ skills/ abilities/ motivation/ attitude required	Experience in conducting high quality academic research.	Essential	X	X		
	Experience of working in international research collaborations.		Desirable	X	X	X
	Experience of conducting research within the criminal justice sector.		Desirable	X	X	
	Experience of conducting action research or research with clear practical impact.		Desirable	X	X	
	Experience of on-line and/or in-person interviewing for research data collection.		Desirable	X	X	
	Experience in creative dissemination of research through digital means.		Desirable	X	X	
	Experience of managing own workload and prioritising as needed.		Desirable	X		
	Experience of communicating research findings through conference and/or journal outputs (or contributing to those of a team).		Desirable	X	X	
	Experience of analysing reports from international bodies, legislation and case-law		Desirable	X	X	
	Experience of mapping information against designated criteria	Essential		X	X	

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			A	I	P	D	
	Experience of handling various forms of data, whether qualitative or quantitative		Desirable	X	X		
	Experience of designing expert questionnaires, - preferably including the design of research vignettes		Desirable	X	X		
	Experience of synthesising data, analysing responses to questionnaires.		Desirable	X	X		
	Experience in the use of technology in research e.g., natural language processing, large language models etc.		Desirable	X	X		
	Ability to think creatively and innovatively for example when designing research		Desirable	X	X		
Additional Requirements	Excellent problem solving and analytical skills, demonstrated logical and rigorous approach to work.	Essential		X	X	X	
	Demonstrated ability to work both as part of a team and on own initiative.	Essential			X		
	Well-developed self-management skills with the ability to prioritise work appropriately, deal with several competing demands, manage own time effectively and deliver results to an agreed schedule.	Essential		X	X		
	Strong verbal and written communication in a team environment and good presentation skills.	Essential		X	X	X	
	Ability to communicate effectively with colleagues from a wide range of backgrounds.	Essential			X	X	
	Good oral and written communication skills.	Essential			X	X	

*A = Application Form; I = Interview; P = Presentation; D = Documentary Evidence