

Your work matters. Your benefits should too.

A rewarding package designed to support your time, wellbeing, financial future and life beyond work.

28

days annual leave

Rising to 30 days after two years' service



+8

bank holidays



+5

concessionary days



TIME, FLEXIBILITY & WELLBEING

Feel supported



More choice over your time

Two opportunities each year to purchase additional annual leave, subject to scheme arrangements.



Hybrid working

Supported where the role and operational requirements allow.



Health and wellbeing

Employee Assistance Programme.



Family-friendly support

Policies and support to help colleagues balance work and family life.



Greener travel

Electric vehicle charging points on campus.

FINANCIAL, LIFESTYLE & RECOGNITION

Feel rewarded



Pension and protection

Standard Life DC pension, employer contributions of up to 10%, plus life assurance.



Lifestyle savings

Vivup savings and Blue Light Card discounts, subject to eligibility and scheme terms.



Everyday recognition

Peer-to-peer recognition and manager-awarded vouchers through a recognition platform.



Team reward funds

Funding to support team-building activities and shared experiences.



Part of something bigger

Join DMU People and contribute to the wider De Montfort University community.

Bring your talent. Build your future. Make a difference.

Be employed by DMU People and be part of the wider De Montfort University community.

