

Job Description

Job title: Senior Lecturer in Criminology & Criminal Justice

Faculty: Health and Life Sciences

Grade G

	Duties of the role
Overall purpose of the role	Delivering an outstanding learning experience to students in line with the University's Empowering University Strategy and best practice in the Community Justice sector. Developing and implementing innovative teaching methods to provide an effective learning environment. Contributing to research and/or knowledge exchange and strategic collaborative activities in the Community Justice team and/or wider University. Supporting our commitment to Sustainable Development Goal 16: Peace, Justice and Strong Institutions. The successful applicant will be expected to have a primary input into the Professional Qualification in Probation (PQiP) programme as well as our Masters programme in Community and Criminal Justice Leadership.
Main duties and responsibilities	1. Design and deliver innovative, research-informed teaching including lectures, seminars and workshops that engender interest and understanding to enable high quality student outcomes. 2. Engage in research activity to support teaching and contribute to the division's research activity as appropriate. 3. Deliver excellence in assessment design, marking and examination duties and ensure timely feedback is provided to students. 4. Demonstrate thorough and current subject knowledge and an understanding of the changing political landscape. 5. Provide high quality module leadership, including administration and contributing to the design and implementation of enhancement initiatives and quality assurance processes. 6. Work effectively with colleagues across other related programmes in the division (e.g. criminology) and contribute where appropriate to collaborative teaching and research across the school and university. 7. Undertake personal tutorial support and dissertation supervision providing a key point of contact for students. 8. Contribute to recruitment including attendance at open days and participation in clearing processes. 9. Provide academic leadership in the development, delivery and management of programmes in line with both university requirements and those of external agencies such as QAA, PSRBs.

	Duties of the role
	10. Undertake effective communication with external colleagues and partners with respect to quality standards. 11. Develop and build on links with national and international organisations within the subject field and identify sources of funding and collaboration opportunities that fit with external income generation and commercial activity. 12. Attend team, division, school, faculty and other meetings as required. 13. Contribute to administrative roles and duties as required. 14. Perform any other duties commensurate with the job grade as reasonably required from time to time. 15. Treat all DMU staff, students, contractors and visitors with dignity and respect. Provide a service that complies with the Equality Act 2010, eliminating unlawful discrimination, advancing equality of opportunity and fostering good relations with particular attention to the protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief (or none), sex and sexual orientation.

Person Specification

Senior Lecturer in Community Justice

Faculty of Health & Life Sciences

Grade: G

Role profile: TAS2

Area of responsibility	Requirements	Essential or desirable		*Method of assessment			
				A	I	T	D
Qualifications & Training	Honours degree and a postgraduate qualification in Community Justice, Criminology or a related discipline, or an appropriate professional probation qualification.	Essential		X			X
	Fellowship of Advance HE (or willingness to achieve within an agreed timeframe).	Essential		X			
	Teaching qualification or recognised teaching accreditation.		Desirable	X			
	Doctorate in a relevant discipline or equivalent professional standing and experience.		Desirable	X			X
Knowledge & Experience	Significant experience of learning and development within higher education or professional practice in probation, community justice or a related criminal justice setting.	Essential		X	X		
	Excellent knowledge of contemporary probation, youth justice and wider community justice policy, practice and the criminological theories that inform them.	Essential		X	X	X	
	Experience of representing an organisation and building productive relationships with external stakeholders and strategic partners.		Desirable	X	X		
	Experience of designing and delivering learning using face-to-face, online and/or blended approaches.		Desirable	X	X		
	Experience of assessment, marking and providing constructive feedback to	Essential		X	X		

Area of responsibility	Requirements	Essential or desirable		*Method of assessment			
				A	I	T	D
	learners.						
	Commitment to providing an inclusive, supportive and student-centred learning experience.	Essential		X	X	X	
	Experience of leading modules, curriculum development or programme enhancement within Higher Education or professional education.	Essential		X	X		
	Experience of academic tutoring and supporting student achievement.	Essential		X	X		
	Experience of leading or contributing to quality assurance, validation, periodic review or professional accreditation processes.		Desirable	X	X		
	Experience of leading or mentoring academic colleagues or practice educators.		Desirable	X	X		
Research and Scholarship Activity	Evidence of or willingness to engage in scholarship, professional engagement or research activity relevant to Community Justice.	Essential		X	X		
	Ability to contribute to programme enhancement and the wider academic community.		Desirable	X	X		
Personal Effectiveness	Strong organisational skills with the ability to manage competing priorities and meet deadlines.	Essential		X	X		
	Well-developed team-working skills with excellent interpersonal skills that enable the effective transmission of complex ideas and concepts.	Essential		X	X		
	Ability to build and maintain effective working relationships with colleagues, students and external stakeholders.	Essential		X	X		
	Ability to provide academic leadership and contribute strategically to programme development and enhancement.	Essential		X	X		
	Ability to present complex information orally, in writing and electronically in accordance with the specific needs of the audience.	Essential		X	X	X	

Area of responsibility	Requirements	Essential or desirable		*Method of assessment			
				A	I	T	D
Additional Requirements	This role is subject to a DBS check, the level of DBS check will be determined at offer stage.	Essential					
Our Values and Behaviours at DMU							
Collaborative	Support colleagues to achieve outcomes whilst being aware of personal impact of individual contribution and impact on colleagues	Essential		X	X		
Compassionate	Act openly and honestly, showing care to others and holding oneself accountable for own actions	Essential		X	X		
Creative	Striving for better, offering constructive challenge to creatively explore solutions and innovations to improve	Essential		X	X		
Community-minded	Treating others with respect, demonstrating empathy and embracing alternative views and values whilst seeking to tackle inequalities	Essential		X	X		

***A = Application Form; I = Interview; T = Test; D = Documentary Evidence**