

Job Description

Job title: **Lecturer in Community Justice**

Faculty: **Health and Life Sciences**

Grade F

	Duties of the role
Overall purpose of the role	To contribute to teaching, learning and assessment in the Community Justice team. This will include planning and delivering teaching to students and undertaking module leader responsibilities. The role will also involve tutorial responsibilities. The successful applicant will be expected to have a primary input into the Professional Qualification in Probation (PQiP) programme as well as our Masters programme in Community and Criminal Justice Leadership.
Main duties and responsibilities	1. To be able to teach using blended learning methods as well as contribute (where appropriate) to collaborative teaching across the school. 2. To undertake marking, assessment and examination duties and ensure timely feedback is provided to students. 3. Develop creative and innovative approaches to teaching that engender interest and understanding whilst providing students with a lively and stimulating learning environment. 4. Undertake module leader responsibilities. 5. Undertake personal tutor responsibilities 6. To travel to and deliver workshops to probation students in the field. 7. Contribute to the planning, design, and development of modules and programmes adapting them as required, in line with policy developments, student feedback, external examiners' feedback and (where appropriate), the needs of the partnership agencies. 8. Attend team, division, school, faculty and other meetings as required. 9. Contribute to administrative roles and duties as required. 10. Perform any other duties commensurate with the job grade as reasonably required from time to time. 11. Treat all DMU staff, students, contractors and visitors with dignity and respect.

	Duties of the role
	Provide a service that complies with the Equality Act 2010, eliminating unlawful discrimination, advancing equality of opportunity and fostering good relations with particular attention to the protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief (or none), sex and sexual orientation.

Person Specification

Lecturer in Community Justice

Faculty of Health & Life Sciences

Grade: F

Role profile: TAS2

Area of responsibility	Requirements	Essential or desirable		*Method of assessment			
				A	I	T	D
Qualifications & Training	Honours degree in Community Justice, Criminology or a related discipline, or an appropriate professional probation qualification.	Essential		X			X
	A postgraduate qualification in Community Justice, Criminology or a related discipline		Desirable	X			X
	Fellowship of Advance HE (or willingness to achieve within an agreed timeframe).		Desirable	X			
	Teaching qualification or recognised teaching accreditation.		Desirable	X			X
Knowledge & Experience	Experience of learning and development within higher education or professional practice in probation, community justice or a related criminal justice setting.	Essential		X	X		
	Excellent knowledge of contemporary probation, youth justice and wider community justice policy, practice and the criminological theories that inform them.	Essential		X	X	X	
	Experience of designing and delivering learning using face-to-face, online and/or blended approaches.		Desirable	X	X	X	
	Experience of assessment, marking and providing constructive feedback to learners.		Desirable	X	X		
	Commitment to providing an inclusive, supportive and student-centred learning experience.	Essential		X	X	X	

Area of responsibility	Requirements	Essential or desirable		*Method of assessment			
				A	I	T	D
	Experience of curriculum or module development.		Desirable	X	X		
Research and Scholarship Activity	Evidence of or willingness to engage in scholarship, professional engagement or research activity relevant to Community Justice.	Essential		X	X		
	Ability to contribute to programme enhancement and the wider academic community.		Desirable	X	X		
Personal Effectiveness	Strong organisational skills with the ability to manage competing priorities and meet deadlines.	Essential		X	X		
	Well-developed team-working skills with excellent interpersonal skills that enable the effective transmission of complex ideas and concepts.	Essential		X	X		
	Ability to build effective working relationships with colleagues, students and external partners.	Essential		X	X		
	Ability to present complex information orally, in writing and electronically in accordance with the specific needs of the audience.	Essential		X	X	X	
Additional Requirements	This role is subject to a DBS check, the level of DBS check will be determined at offer stage.	Essential					
Our Values and Behaviours at DMU							
Collaborative	Support colleagues to achieve outcomes whilst being aware of personal impact of individual contribution and impact on colleagues	Essential		X	X		
Compassionate	Act openly and honestly, showing care to others and holding oneself accountable for own actions	Essential		X	X		
Creative	Striving for better, offering constructive challenge to creatively explore solutions and innovations to improve	Essential		X	X		
Community-minded	Treating others with respect, demonstrating empathy and embracing alternative views and values whilst seeking to tackle inequalities	Essential		X	X		

***A = Application Form; I = Interview; T = Test; D = Documentary Evidence**