

Job Description

Senior Lecturer in Social Work

FACULTY OF HEALTH & LIFE SCIENCES

Grade: G

Role profile: TAR3

Full time

Permanent

	Duties of the role
Overall purpose of the role	The purpose of the role is to contribute to teaching and support of students on Social Work programmes together with conducting research leading to publications. The teaching includes preparation and delivery of lectures and seminars, setting and marking of assessments, and dissertation supervision.
Main duties and responsibilities	<ul style="list-style-type: none"> • To contribute to the teaching of undergraduate and postgraduate social work students (e.g., preparation and delivery of lectures, seminars, and one-to-one tutorials). • To supervise and assess student dissertation projects and where appropriate, placements. • To set and mark student work, and provide constructive feedback to students. • To be student-centred with a commitment to providing a first-class student experience. • To engage in social work research. • To work to the quality assurance systems of the University, Faculty, and School, including supporting and participating in Social Work England approval events. • To attend team meetings, and to represent the team at other meetings as required. • To undertake administrative duties or roles commensurate with the post. • To help develop and contribute to the strategic direction of Social Work including engaging with stakeholders and external partners. • Perform any other duties commensurate with the job grade as reasonably required from time to time. • Treat all DMU staff, students, contractors and visitors with dignity and respect. Provide a service that complies with the Equality Act 2010, eliminating unlawful discrimination, advancing equality of opportunity and fostering good relations with particular attention to the protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief (or none), sex and sexual orientation. • All members of staff are responsible for their contribution to improved environmental performance and in reducing greenhouse gas emissions at DMU. It is therefore required that all members of staff are aware of how the Environmental Policy relates to their own role at the University. Staff conduct must reflect the values inherent in the Environmental Policy and where required staff must cooperate with environmental compliance and conformance requirements to help minimise our emissions to air, water and land.

Person Specification

Job title: Senior Lecturer in Social Work – 1.0 FTE

Faculty: Health and Life Sciences

Grade G

Area of responsibility	Requirements	Essential or desirable		*Method of assessment			
				A	I	T	D
Qualifications and Training	1. A qualification in Social Work that confers eligibility to apply to register as a social worker	Essential		X			X
	2. PhD in a cognate discipline.		Desirable	X			X
	3. A Masters qualification in a relevant discipline <i>or</i> significant social work practice experience	Essential		X			
	4. A teaching qualification		Desirable	X			X
	5. A Practice Education qualification		Desirable	X			X
	6. Registered social worker with Social Work England.	Essential		X			X
Knowledge and Experience	1. Proven experience of teaching at undergraduate and/or postgraduate levels in adult social work in English legislative context.	Essential		X	X	X	
	2. Experience in leading and developing modules at UG and/or PG levels	Essential		X	X	X	
	3. Experience of marking and moderation processes at UG and/or PG levels and dissertation supervision	Essential		X	X	X	
	4. Knowledge of contemporary developments in the field of social work.	Essential		X	X	X	
	5. Experience of working in partnership with health and social care organisations.	Essential		X	X	X	
	6. Experience of contributing to the learning and development of students in academia or practitioners in workplace settings.	Essential		X	X		

Area of responsibility	Requirements	Essential or desirable	*Method of assessment			
			A	I	T	D
	7. Practice knowledge and direct experience of social work.	Essential	X	X		
	8. Ability to support the learning needs of students from diverse backgrounds with different needs.	Essential	X	X	X	
	9. Track record in research and publication in social work, including collaborative links and partnerships both internally and external to the University.		Desirable	X	X	
Research and Scholarship Activity	1. Ability to contribute to social work research including presenting at conferences, publishing in journals.		Desirable	X	X	
	2. Ability to contribute to generation of external income generation and commercial activity including the preparation of successful bids for external funding.		Desirable	X	X	
Personal Effectiveness	1. Well-developed team-working skills with excellent interpersonal skills that enable the effective transmission of complex ideas and concepts.	Essential		X	X	
	2. Commitment to enhancing own professional development.	Essential		X	X	
	3. Proficient in the use of technology in teaching to create a stimulating learning environment.	Essential		X	X	
	4. Ability to present complex information orally, in writing and electronically in accordance with the specific needs of the audience.	Essential		X		X
	5. Ability to manage deadlines and competing priorities.	Essential		X	X	
	6. Willingness to work flexibly, including occasional evening and weekend work such as University Open Days, and Admissions duties.	Essential		X		X

*A = Application Form; I = Interview; T = Test; D = Documentary Evidence