

Employability Mentoring FAQ

Q. What training will I receive as a mentor?

Why is this important to address?

Training helps to ensure that mentors undertake their duties with the skills to perform in their roles. Training allows them to acquire knowledge and practice skills in order to build from in their mentoring sessions.

What we say about it?

We understand that training is a further commitment that we ask mentors to engage in allied to their core work as a mentor. We respect that they offer their time without financial reward and therefore understand that we need to provide training that is effective but non-onerous for them to engage with. Therefore we aim to provide a combination of online and in-person training to allow them to undertake the basics and then to opt into further training should they require. All mentors will have the opportunity to feedback on their experience of training to help us provide more effective training for the future and to affirm our commitment to learning from our mentors.

Our actions and response

We will provide all mentors access to an introductory training film to cover basic mentoring knowledge. This will comprise of an audio-visual PowerPoint, which will work through employability mentoring essentials. This will be followed by a short online assessment to clarify understating. We will provide additional training for mentors who require further support in testing out mentoring skills in a peer-to-peer environment with other mentors on the scheme exploring case studies and scenarios. This will be led by the project and arranged at mutually convenient times where there are mentors available to undertake the training. For those that are further afield and cannot access the training, we provide all mentors with a film including footage from a training session with the trainers discussing the skills of a mentor encouraging the viewer to try out mentoring in everyday situations to develop their mentor skills.

How you can help

Please be open to training provided by the project and undertake the basic training as required. Where you have additional needs and wish to undertake further training please notify us so we can respond to your enquiry.

Contact us

Contact us on 07909 000127 or 0116 207 8979

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