

## **Employability Mentoring FAQ**

*Q. As a mentor how will I be kept up to date with information regarding the project?*

### **Why is this important to address?**

We recognise that getting up to date information about the project is vital to sustain clear communication. If mentors are not provided with up to date information about the project this could lead to a decline in quality. This may be due to a lack of currency regarding latest information and distance growing in the relationship between mentor and the project.

### **What we say about it?**

It is important to get the right balance in providing up to date information with the mentor. Under or over communication can have an impact on either side of the relationship. We set out to provide relevant communication to mentors with information on how to help them develop their skills, information on project developments and sharing practice on how to manage issues within the relationship.

### **Our actions and response**

We will provide you with a regular newsletter with updates, latest news, changes to the project, additional opportunities and perspective. We will also share practice on how to get the best out of your mentoring as the project grows and learns from the experience of mentors and mentees. We will send satisfaction checks, which allow you an opportunity to feedback on your progress, from which we can learn and share practice out to the mentor network. We provide group mentoring and other one off small group activity for mentors to experience mentoring as part of our work across the university with other partners who value the perspective from industry.

### **How you can help**

We value your thoughts and perspective so please do contact us if you have any questions. When we communicate out new information, activities and resources, please take time to read them through and share your reflections with us. If you can put what we send you into practice and provide feedback this will help the project to tailor its work more effectively to your needs.

### **Contact us**

Contact us on 07909 000127 or 0116 207 8979

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