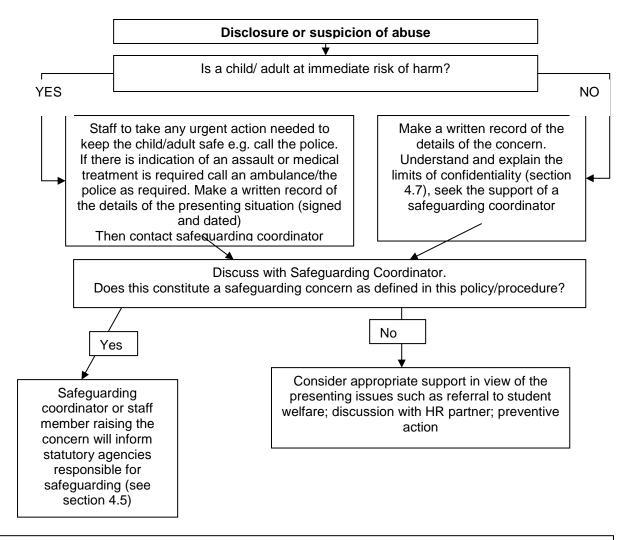


APPENDIX 1 Flow Chart for Initial Actions



For allegations against members of staff there must be HR involvement alongside that of safeguarding coordinator and safeguarding lead officer (see section 4.9)

Make a record of any action you have taken regarding safeguarding as soon as possible

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