

5 July 2023

Dear Graduate Employer/Education Provider/Stakeholder

**Recruitment of De Montfort University Graduates, Summer 2023**

As you may be aware, we are currently experiencing a national marking and assessment boycott (MAB for short) across 146 Universities, as part of a dispute with university employers over pay and working conditions. The dispute began on 20 April 2023 and is scheduled to continue until 30 September 2023.

As a result of the boycott, some student work might not be marked until later in the summer.

Most DMU graduates are unaffected and will be awarded their degree as normal.


A small number of graduates will have marks outstanding at the time of the formal examination Boards, meaning that their award will be either:

- Classified and conferred on the basis of exceptional regulations approved by the University's Academic Board
- Classified and conferred on the basis of their academic profile and evidence of achievement of the aims of the degree programme as determined by an Academic Panel chaired by the University's Pro Vice Chancellor Education.

Once the boycott ends, missing marks may be made available and, where this is so, these marks will be reviewed and affected graduates will either retain the existing classification - which demonstrates the minimum achieved based on available marks- or see an improved classification where the graduate's academic performance warrants it. Classification can only be retained or adjusted upwards through this process – the classification cannot be lowered. In all circumstances, our commitment to maintain academic standards remains paramount.

Thank you for your understanding. If you do have any questions, please drop us a line at [industrialaction@dmu.ac.uk](mailto:industrialaction@dmu.ac.uk).

Kind regards



**Registrar (Academic) and Secretary to the Board,  
De Montfort University**