



Higher and Degree Apprenticeships Workplace Mentors

What is workplace mentoring?

Workplace mentoring is when experienced employees support an apprentice with any workbased questions or issues. Mentors are there to make sure that the apprentice is learning in a safe and productive environment and that the apprentice's experience is a positive one.

Why workplace mentoring?

Taking on an apprenticeship is a big challenge. Apprentices have to both work and study full time. Apprentices need the support of experienced colleagues who understand the job and can share their knowledge and expertise.

What is the role of a workplace mentor?

Mentors are there to try and help the apprentice find answers to any questions they might have. Workplace mentors can help monitor an apprentice's progress as well as communicate with lecturers and support staff. They will also be encouraged to make connections with other mentors.

How will the mentor benefit?

Workplace mentors will develop team building and leadership skills. It is also a good addition to a CV as well as a great chance to help someone feel pride in what they do and have already accomplished.

What will a workplace mentor's responsibilities be?

Workplace mentors will be able to support the apprentice through De Montfort University's online portal, as well as discuss work-based projects and help the apprentice build evidence that will demonstrate how they are learning new skills.

What extra support will De Montfort University provide?

De Montfort University's Higher and Degree Apprenticeship Team are there to assist workplace mentors in their roles, and can be reached at apprenticeships@dmu.ac.uk.

