

# Senior Leader Apprenticeship

## About the programme:

**The Senior Leader Apprenticeship at De Montfort University (DMU) can accelerate development for strategic leaders. It will expand knowledge and understanding of strategic business areas, and enhance organisational performance.**

This programme is aligned to the Level 7 Senior Leader Apprenticeship standard (2021), designed by employers in partnership with the Chartered Management Institute (CMI).

This standard is allocated Funding Band 12 (£14,000) by the Institute for Apprenticeships and Technical Education (IfATE).

## Who is this apprenticeship suitable for?

This apprenticeship is suitable for professional strategic leaders in private, public or third sector organisations of all sizes, for individuals who lead, manage and direct organisations. Specific job roles may include; General Manager, Senior Manager, Section Leader, Executive, Director, COO, CFO, CEO, CIO and Senior Military Officer.

## What are the entry requirements?

The programme is designed with professionals in mind, and this is reflected in the entry requirements. All applicants need to be employed by an organisation who will support the individual's participation in the programme. Applicants require:

A minimum of 2 years management experience and a degree at 2:1 or above.

OR

Significant management experience (3 years minimum), and a strong track record of achievements in business and/or relevant professional qualifications.

## What level qualification will be achieved?

- Post Graduate Diploma, Management (Senior Leader), Level 7
- Senior Leader Apprenticeship, Level 7

There will also be the opportunity to gain Chartered Manager status (CMgr) at the End Point Assessment.

## What is the duration of the apprenticeship?

The duration of this apprenticeship is 24 months.

## What modules will be studied?

| Year 1                                 |            |
|--|------------|
| Global Strategy                        | 15 credits |
| Change Management                      | 15 credits |
| Workforce Planning                     | 15 credits |
| Managing Risk                          | 15 credits |
| Performance Measurement and Management | 15 credits |

| Year 2                            |            |
|-----------------------------------|------------|
| Developing Collaborative Cultures | 15 credits |
| Enterprise and Innovation         | 15 credits |
| Relationship Management           | 15 credits |
| End Point Assessment              |            |

## What is the delivery model?

Each module is delivered in a two-day block approximately every ten weeks, during which participants will gain valuable input from academics, practitioners and industry guest speakers, who are all experts in their field. In addition, apprentices will need to complete their work-based assignments away from the university.

The programme will commence with a two-day induction that will introduce the programme team and provide valuable insight into individual modules.

## How is the apprenticeship assessed?

This post graduate programme is designed to enable apprentices to apply the academic theory to their own organisation and role. There are a variety of assessment methods including; reports, essays, group presentations and podcasts.

All apprentices are required to create a portfolio which will capture the knowledge, skills and behaviours developed on the programme and demonstrated in the workplace. Portfolio software will be used to capture all information and training will be provided to all apprentices on how to use the software.

### UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST

“Our Senior Leaders from a variety of clinical departments are benefiting from being able to access training and develop professional credibility through the programmes at DMU and by using our apprenticeship levy funds we are able to support learning and development opportunities that they would not have had access to before.”

**Liz Allison**

Training and Development Manager, University Hospitals of Leicester NHS Trust

**Discover, Develop, Deliver.**

