

Higher and Degree Apprenticeships Explained

What is a Higher and Degree Apprenticeship?

Higher and Degree Apprenticeships offer employers and apprentices the opportunity to access higher level qualifications while still in full time employment.

What are the benefits?

There are many benefits to Higher and Degree Apprenticeships. They are an effective way to develop talent, and to create a skilled and qualified workforce. Apprentices can improve existing workplace motivation and productivity ([gov.uk](https://www.gov.uk)).

Are apprenticeships relevant to the workplace?

Higher and Degree Apprenticeships are created by employers, to develop specific skills required for the workplace. These are then mapped against De Montfort University (DMU) programmes which ensure that the learning outcomes and content are tailored to support the knowledge, skills and behaviours needed for the job.

How are employers involved?

Employers are central to how new apprenticeships are being created. Standards are developed by groups of employers called 'Trailblazers'. These precisely target knowledge, skills and behaviors required at a professional level.

Is it a job, training or learning?

An apprenticeship is a real job, lasting from 12 months to four years. Training days are provided by DMU. Employers work closely with us to ensure both learning and training reflects the job role and individual learner needs.

What are the wages for apprentices?

Apprentices are paid at least the National Living Wage or the National Minimum Wage. If they are under 19 or it is the first year of their apprenticeship, an apprentice is paid £3.70 an hour. Employers might also want to think about a wage that would attract the best candidates for the apprenticeship, especially at a Higher and Degree level.

