

# Higher and Degree Apprenticeships Eligibility

---

## **How will an apprentice be eligible?**

Candidates need to either be beginning a new job role, or in an existing job that would greatly benefit from the skills, knowledge and behavior taught in the apprenticeship. Candidates also need to spend at least 50% of their working hours in England and are able to commute to De Montfort University (DMU) for the scheduled training days.

## **Are previous qualifications necessary?**

English and Maths GCSE Grade C (for some functional skills level 2) are necessary for the completion of an apprenticeship. However, if a candidate can't evidence these at the beginning, then they are still eligible to study and retake these during the apprenticeship.

## **How will DMU help with the eligibility process?**

Once an employer has begun discussions with DMU, a series of eligibility checks will be covered. These include the candidate's CV and job description as well as an eligibility form. DMU have dedicated Higher and Degree Apprenticeship Officers to support and guide apprentices and employers through this process.

## **What are the eligibility responsibilities for employers?**

As an employer, we will need your support to ensure a successful application for government funding. The apprentice needs to be in full time employment. Compliance with national health and safety legislation is a part of the induction process. Employers should be able to evidence standard workplace induction training, such as fire precautions and specific hazards.

## **Will DMU expect any further evidence?**

DMU is proud to work with many different organisations. We offer educational opportunities to a diverse range of individuals across many disciplines. Identifying and protecting against risk creates a positive partnership for all. Due diligence is there to make sure that both DMU and the employer meet government standards to guarantee funding for the apprentice.

