

Health and Safety Policy Statement

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Achieving a healthy and safe university

The Safety Policy

De Montfort University (DMU) believes that the health, safety and welfare of all at the University is one of its highest priorities. The University is committed to continually improving standards and aims to achieve best practice in health and safety, as a critical part of providing excellence in research, teaching and learning.

The University will resource all necessary health, safety and welfare provisions through the management and planning systems.

The ultimate responsibility for health, safety and welfare matters rests with the Vice-Chancellor, on behalf of the Board of Governors. Likewise, all managers are responsible for those areas of responsibility within their control.

The Health and Safety Policy, and all subordinate policies and procedures, are produced in consultation with staff and union representatives. They are regularly reviewed by the expert in-house health and safety team.

Formal reviews of this policy shall be undertaken by the University Safety Committee at least every two years. The committee shall also formally monitor the effectiveness of the policies and procedures and, as necessary, approve new policies and procedures.

Stemming from this policy are organisational structures and arrangements to provide for the detailed management of health, safety and welfare matters at the University. These are accorded the full force of this policy. Breaches of the health and safety policies and procedures may be regarded as serious disciplinary matters.

This policy is to be brought to the attention of all staff, students and contractors at the University.

What does this mean for me?

In order to achieve a healthy and safe environment, the University needs the continued co-operation of all staff, students, contractors and visitors to support the measures detailed in the health and safety policies and procedures.

The University shall also maintain the competency of all staff and students on health and safety matters, as well as monitor the competency of its contractors.

All staff and students are expected to demonstrate a positive commitment to health and safety, including:

- *taking reasonable care of their own, and others', health, safety and welfare;*
- *co-operating to enable compliance with health, safety and welfare requirements;*
- *reporting any faults or defects which may affect people's health, safety or welfare; and*
- *not interfering with, or misusing, anything provided for health, safety or welfare reasons.*

Look at the specific policies on key issues. These are available on the DMU intranet at

www.dmu.ac.uk/healthandsafety

See your Faculty and Service Department safety policies and Statements of Safety Organisation's (SOSO's). These have more detail on what is expected of you.

Signed:



Dated: 07/03/2014