

Are we truly inclusive?

EIA on the DMU Admissions Policy



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Aims

- To determine whether our Admissions Policy is fair to applicants through data interrogation based on the following equality strands: Age; Gender; Ethnicity; Disability

Method

- Using datasets for applicants and enrolled students, we considered the relative proportions of people applying and enrolling by diversity strand, firstly in the University as a whole and also by faculty
- Where proportions within the enrolled cohort match or exceed the proportion in the application cohort, we deem that the Admissions Policy is not disadvantaging applicants

Data sets

- **Application data** – Application data from UCAS for 2007/08 was used, considering Home UG FT Year 1 entrants only
- **Enrolment data** – Enrolment data from QLS for 2007/08 was used, considering Home UG FT Year 1 entrants only