

Biodiversity Policy

Version 2.1

Biodiversity Policy v2.1

De Montfort University aims to maintain and enhance biodiversity on our campus.

We commit to incorporate actions to support biodiversity within our estate management practices and to create new wildlife habitats on campus where possible (in conjunction with the DMU Environmental Policy) and in line with local and regional action plans.

De Montfort University's campus is a city centre campus which presents challenges for biodiversity but the University is committed to enhancing biodiversity across its site where possible.

We are committed to continually improve our environmental performance through effective and appropriate environmental management practices.

Wherever practical to do so De Montfort University will avoid or limit the use of environmentally-damaging substances, materials and processes.

We are also committed to publicly promoting this policy and our performance in these areas.

It is our policy to:

- Set up a Biodiversity Working Group, with representatives from across the University community, to lead the process of improving biodiversity across the University's estate
- Undertake habitat and species surveys to ascertain and monitor progress in enhancing biodiversity on campus
- Develop and implement a biodiversity action plan
- Reduce disturbance to habitats or species from new developments through:
 - i. Ecological surveys where relevant;
 - ii. Habitat creation through the introduction of new green spaces or other means where possible;
- Minimise impacts on biodiversity from grounds and landscaping work and provide enhancement where possible
- Communicate biodiversity principles to staff and students and encourage staff, student and local community participation in biodiversity activities through volunteering and educational events
- Ensure compliance with all relevant legislation and ensure compliance with the requirements of our environmental management system
- Review this policy and set objectives and targets on a regular basis

To ensure the effective implementation of this policy we will set appropriate objectives and targets which will be reviewed on a regular basis.

We will also review this policy on a biennial basis to ensure it remains appropriate to the nature, scale and environmental impacts of our activities, products and services.