

## Pay Award for 2011 - 2012

Spinal Point	Grade	2010-11		2011-12		Support		Academic & Research		Hybrid					
		Salary from August 2010	Hourly rates from Aug-10	Salary from August 2011	Hourly rate from Aug-11	Annual leave in days	Notice period in months	Annual leave in days	Notice period in months	Annual leave in days	Notice period in months				
◆ 1	A	13,203	6.8403	<del>13,353</del>	<del>6.9180</del>	20 <sup>+</sup>	1								
◆ 2		13,552	7.0211	<del>13,702</del>	<del>7.0988</del>										
3		13,911	7.2071	14,061	7.2848										
4		14,226	7.3703	14,376	7.4480										
5	C1	B	14,608	7.5682	14,758			7.6459							
6	C2		15,001	7.7718	15,151			7.8495							
7	C3		15,353	7.9542	15,503			8.0319							
8	15,782		8.1764	15,932	8.2542										
9		16,226	8.4065	16,376	8.4842										
10		16,696	8.6500	16,846	8.7277										
11		17,179	8.9002	17,329	8.9779										
12	C	C1	17,677	9.1582	17,827			9.2359							
13		C2	18,190	9.4240	18,340			9.5017							
14		C3	18,718	9.6975	18,868			9.7753							
15		19,261	9.9789	19,411	10.0566										
16		19,822	10.2695	19,972	10.3472										
17		20,409	10.5736	20,559	10.6513										
18		21,021	10.8907	21,171	10.9684										
19	C1	D	21,652	11.2176	21,802			11.2953							
20	C2		22,325	11.5663	22,475			11.6440							
21	C3		22,971	11.9010	23,121	11.9787									
22		23,661	12.2584	23,811	12.3362										
23	E	C1	24,370	12.6258	24,520	12.7035	22 <sup>+</sup>	2 <sup>+</sup>	30	2 <sup>+</sup>					
24		C2	25,101	13.0045	25,251	13.0822									
25		C3	25,854	13.3946	26,004	13.4723									
26		26,629	13.7961	26,779	13.8738										
27		27,428	14.2101	27,578	14.2878										
28		28,251	14.6365	28,401	14.7142										
29		29,099	15.0758	29,249	15.1535										
30		29,972	15.5281	30,122	15.6058										
31	C1	F	30,870	15.9933	31,020	16.0710									
32	C2		31,798	16.4741	31,948	16.5518									
33	C3		32,751	16.9679	32,901	17.0456									
34		33,734	17.4771	33,884	17.5548										
35	G	C1	34,745	18.0009	34,895	18.0786					23 <sup>+</sup>	3	35	2	
36		C2	35,788	18.5413	35,938	18.6190									
37		C3	36,862	19.0977	37,012	19.1754									
38		37,990	19.6821	38,140	19.7598										
39		39,107	20.2608	39,257	20.3385										
40		40,280	20.8685	40,430	20.9462										
41		41,489	21.4949	41,639	21.5726										
42		42,733	22.1394	42,883	22.2171										
43		44,016	22.8041	44,166	22.8818										
44	C1	H	45,336	23.4880	45,486	23.5657									
45	C2		46,696	24.1926	46,846	24.2703									
46	C3		48,096	24.9179	48,246	24.9956									
47	49,539		25.6655	49,689	25.7432										
48		51,025	26.4354	51,175	26.5131										
49		52,556	27.2286	52,706	27.3063										
50	C1		54,133	28.0456	54,283	28.1233									
51	C2		55,758	28.8875	55,908	28.9652									

C1, C2 and C3 (where appropriate) are the contribution points that are available for staff to progress to subject to the appropriate Pay Progression and Contribution Related Pay Scheme.

<sup>+</sup> After 5 qualifying years of service calculated from the beginning of the leave year, after your start date, a further 5 days will be awarded.

<sup>‡</sup> This applies to staff appointed after 25 February 2009. All other E grade staff are required to give 1 months notice.

<sup>◆</sup> This rate of pay was no longer paid from the 1<sup>st</sup> November 2011, as the university adopted the living wage from this date.